

DEEP ROOTS BOARD OF DIRECTORS MEETING

FEBRUARY 27, 2017

1. **Meeting start time: 6:00 p.m.**
 - a. Moment of silence

2. **Directors Present:**
 - a. Joel Landau, Betsy Blake, Tia Cromartie, Stefan Hauke, Hope Mclean, Yvonne Lee-Hawkins, Daniel Woodham
 - b. 4 others in attendance including IGM (Nicole Villano)

3. Approval of 1/ 30/ 2017 minutes with revisions / **Unanimous**

4. **IGM Report:**
 - a. Looking to sell espresso & bread machines to recoup some money
 - b. Sales affected by Greenway construction (especially today)
 - c. Hired 1 FT/food service, 2 PT/ front end, and 1 PT/ grocery employee
 - d. Produce and Wellness have no issues right now
 - e. Marketing being covered by Megan/Nicole
 - f. Matt to move from front end manager to new position as HR/Bookkeeper
 - g. Feedback from Directors on food service, special orders, and grocery improvements

5. **Update on Greenway construction:** Nicole/Joel

6. **Board of Directors Meet & Greet**, scheduled 6:00 pm Thursday, March 23, 2017

7. **Owners Meeting discussion for planning & suggestion**
 - a. May 6, 2017
 - b. Time 11:00 am to 1:00 pm
 - c. Activities / Food / Music / Reports

8. **Owner engagement meetings-** Betsy requesting to discuss later due to lack of response.

9. **Proposal to revise Ends Policy**
 - a. Will only use the first paragraph of Ends Statement adopted by BoD 2/29/2016.

Unanimous agreement to change Ends Policy (food policy discussion will be continued at next meeting).

10. May BOD Meeting May 22nd 2017 (5:30 if having dinner, 6:00 pm meeting begins)